



Study Resolution

Performance of Health Care Workforce Programs Study

Authorized by the Joint Commission on Health Care on December 6, 2023

WHEREAS, the COVID-19 pandemic exacerbated existing health care workforce shortages in Virginia, and these shortages will persist without additional action; and

WHEREAS, Virginia invests state funds in multiple health care workforce programs to increase recruitment and retention in provider shortage areas; and

WHEREAS, a 2023 Joint Commission on Health Care review indicated that only 30 percent of Virginia's health care workforce programs report metrics on program impact; and

WHEREAS, other public and private entities studying health care workforce programs in Virginia found limited evidence on which to gauge the success of current health care workforce practices, programs, and policies; therefore, be it

RESOLVED, by the Joint Commission on Health Care, that staff be directed to monitor and report on the performance and impact of state-funded health care workforce programs.

In conducting its study, staff shall (i) develop a framework for measuring the performance and impact of health care workforce programs; (ii) obtain relevant data from state agencies and other public and private entities collecting data to populate metrics measuring each program's outputs and outcomes; (iii) develop and implement a process for reporting on the performance of programs that is meaningful, transparent, and actionable; and (iv) consider policy options through which the state may improve the performance of state-funded health care workforce programs.

The Joint Commission on Health Care shall make recommendations as necessary and review other related issues as warranted.

In accordance with § 30-169.1 of the Code of Virginia, all agencies of the Commonwealth, including the Virginia Department of Health, Virginia Department of Health Professions, and the Virginia Department of Medical Assistance Services, shall provide assistance, information, and data to the Joint Commission on Health Care for this study upon request.